EVALUATION OF STUDENT PERFORMANCE IN THE HELPING RELATIONSHIP PROJECT

Western New England University Social Work Program

Please complete EACH SECTION of this evaluation.

Student	KEVIN	Hull	Faculty 1	Field Liaison	relly Bo	the Lenn
Agency	RUCZ	PLACE,	5 NC Field Ins	struction Supervisor	· Paul-	Num
Date of Fal	Il Semester Evalua	ation April	30,00 Date 0	f Spring Semester E	Evaluation	

The student's performance in the Helping Relationship Project is evaluated based on demonstrated behavior, related to core competencies identified by CSWE as essential to generalist social work practice. Indicators of student achievement of the competencies through are provided below. The evaluation process involves:

First week in December:

<u>Fall Semester Evaluation</u>. Agency Field Instructor and student complete this evaluation form. Share and discuss ratings during supervision, then discuss evaluation and learning plan for remainder of placement during on-site conference with the student, Field Instructor, and Faculty Field Liaison.

Last week in April:

Spring Semester (Final) Evaluation. Repeat Fall Semester procedure using the original form. This allows us to see progress made since midyear.

We recognize that students will, depending on the nature of the agency in which they are placed, have more or less opportunity to demonstrate competence in specific areas. However, please evaluate and comment on <u>all</u> objectives. Space has been provided to describe, as specifically as possible, the student's strengths as well as those areas in which additional professional development is desirable or required. Please evaluate the student's level of performance in the Helping Relationship based on your observation of the student's performance. If your direct observation of the student's work with clients is limited, please indicate this in the comments section.

Thank you for your thoughtful consideration of the student's learning needs and progress.

I. Overview of Student's Field Activities

Please describe the student's Helping Relationship Project duties, including a description of the client population, direct services to client systems, and any activities that support the organization or community. At the final evaluation, please indicate any significant changes.

	of community. At the inial evaluation, please indicate any significant changes.
	Fall Semester
	Kenn works as part of a team to plan? lead
	dulloprumtally appropriate all 1110 1mg
	and some people. He war wo or siecon
	monday sylling ? In a place
	SUNTAL M SOMARGOOK CON-SITE OF THE
	Durticounts who are 14/4 years. Our the sorroad
1	Erro participants are 5-9 yrs. Partuparis wil
K	aufom mostly Hampaun Conny's attue me
	ongram whan adult congrier. Those that
	Swarierpate in the school group live in Springfield
	Spring Semester and he groups their adults Prunts or quardians.
	Downts or guardiens.
	Raynalso facilitates and opening by
٠	closing avide sharing announceurs, with
	Raynalso facilitatios and operats, must closing girdle sharing announcements, must super all the comile reinforcing that RP is
	a sufe place.

94.0\$

99.9\$

Foam Core Lustre Coating

II. Evaluation of Student Achievement of Program Competencies

The Western New England University Social Work Program Competencies are listed and operationalized below. These represent the desired outcomes of our entire baccalaureate program. Student achievement of each objective is demonstrated behaviorally through completion of tasks listed below. Using the scale provided, please evaluate the student's performance for each practice behavior. You are also encouraged to provide narrative comments for each objective. Students are expected to show continued progress over the course of the academic year. Therefore, it is likely that students will receive lower ratings for the fall semester, and then demonstrate improvement before the final evaluation.

Please check learning activities that are completed or ongoing.

4	3	2	1	N/A
EXCEEDS EXPECTATIONS	MEETS EXPECTATIONS	SOMETIMES MEETS EXPECTATIONS	RARELY MEETS EXPECTATIONS	NOT APPLICABLE
The student frequently performs at a level above what would be expected for a social, work student in the junior year.	The student reliably performs at a level that would be expected for a social work student in the junior year.	At times the student meets expectations for a senior social work student, but the student sometimes performs at a level below what would be expected for a social work student in the junior year.	The student consistently performs below a level that would be expected for a social work student in the junior year. Student shows little to no evidence of understanding the concept and/or ability to effectively apply the skill.	There has not yet been the opportunity to develop and practice this task. Please discuss with the Faculty Field Liaison during the fall semester visit.

Competency 1— Identify as a professional social w	orker	and	condu	ict on	eself a	ccordi	ngly.		
			Fall					Spring	
1.2 Practice personal reflection and self-	1	2	3	4	N/A	1	2	3/4	N/A
correction to assure continual professional									
development;		•							-
Comments:	•	•	-			,			
The student:									
Demonstrates an awareness of personal strengths and weaknesses							-		
Monitors his/her own stress level, identifies stressors, and use Supervision as a resource in stress				_			÷		
management Has identified aspects of his/her own personality that can be used to promote the client-worker relationship		<u>-</u> _							
Provides the Field Instructor with copies of Progress Notes and Monthly Learning Summaries									
Uses weekly Progress Notes & Monthly Learning Summaries as tools for personal reflection and professional growth	-							<u> </u>	

			_ Fall				Spring					
1.3 Attend to professional roles and	1	2	3	4	N/A	1	. 2	3 4) N/A			
boundaries;				口				7 2				
Comments:		1		1			,					
The student:												
Identifies boundary issues in his/her role as a student	T											
intern in a helping relationship			•									
Discusses and clarifies his/her professional role and boundaries in supervision and in his/her ongoing written												
work (Progress Notes and Monthly Learning Summaries)												
							-					
1.4 Demonstrate professional demeanor in	1	2	3	4	N/A	1	2	3 4	N/A			
behavior, appearance, and communication;								7 7				
Comments:		1		1		<u> </u>						
			٠		-							
The student:			.						· ·			
Has read and demonstrated understanding of relevant		•										
agency policies and regulations				-								
Has followed all applicable agency policies	1											
Has followed through on all assigned responsibilities and tasks												
Has maintained a predictable schedule for client contact	,											
keeping scheduled appointments, arriving on time, and												
meeting for the entire scheduled time Communicates appropriately with the Field Instructor	-											
and/or others in the agency									· 			
Dresses appropriately to agency requirements	<u> </u>											
									-			
1.6 Use supervision and consultation	1	2	3	4	N/A	1	2	3 4	. N/A			
appropriately								19(19				
Comments:				-								
J	_											
The student:												
Has strived to be open and honest with his/her Field												
Instructor Has kept all scheduled supervision appointments, is	-											
prepared for meetings, and presents his/her questions								-				
and concerns in a timely manner Submits copies of weekly Progress Notes and Monthly	-	•										
Learning Summaries in a timely manner												
Has followed through on suggestions of his/her Field								J.				
Instructor				<u>-</u> -								
Competency 2— Apply social work ethical princip	les to	nuide	nrofe	accio	nalara	ctice						
composition 2 Apply social Work cultural princip		Juluc	. p. 016	IVI	iai pia							
2.1 Recognize and manage personal values in a						, - ,						
LIT VECORIITE BUR HIGHARE BELSONIS ASINES III 9	. 1	1	3	Δ	KI/A	4	1 1	12 71 1	: NI/A			
way that allowe professional values to suid-	1	2	3	4	N/A	1	2	3/4	N/A			
way that allows professional values to guide	1 🗆	2	3	4	N/A	1		3 4	N/A			
way that allows professional values to guide practice; Comments:	-			<u> </u>		+		3 4	, 			

			Fall					. 9	Spring	3	
The student:											
Monitors how his/her personal values and ethics affect work with clients, and discusses this in supervision			. 🗆								
2.2 Make ethical decisions by applying	1	2	3	4	N/A		1	. 2	3	A	N/A
standards of the National Association of											
Social Workers Code of Ethics and, as			L			ļ			(-	7	
applicable, of the International Federation of									\rightarrow		-
Social Workers / International Association of											
Schools of Social Work Ethics in Social Work,											
Statement of Principles;											
-	l .										-,-
Comments:											
The student;										- -	
Maintains confidentiality appropriate to the agency setting									Z		
Treats clients and colleagues as individuals with worth and dignity										`	
Upholds client rights to self-determination appropriate to the agency setting										/	_
Maintains professional/personal integrity – is honest									_ / □ 		
	1 .	1 -	т				· 		, <u>, -</u>	}-	
2.4 Apply strategies of ethical reasoning to	1	2	3	4	N/A		1	2	13	4	N/A
arrive at principled decisions.											
Comments:									•		
							_				<u> </u>
The student:								•			
Recognizes ethical dilemmas in the Helping Relationship setting											
Takes initiative to discuss ethical dilemmas and concerns in supervision									#2 ⁻	· 	
Uses the NASW Code of Ethics and strategies of moral reasoning to guide him/her in the resolution of such dilemmas											
	•		-			LJ		-			
Competency 3— Apply critical thinking to inform a	nd co	mmu	nicate	e prof	ession	al j	udgr	nents	S.		
		.,	,	_,.	,						
3.1 Distinguish, appraise, and integrate	1	2	3	4	N/A		1	2	3	4	N/A
multiple sources of knowledge, including											
research-based knowledge, and practice wisdom;											
Comments:											-
The student:				÷			<u> </u>				
Has located and read at least two research articles from											
professional journals that relate to practice with the client population served by her/his agency, and											
discussed how this information relates to											
her/his work with clients											·
Has demonstrated the ability to generalize knowledge, applying what was learned in one situation to other										-	
situations											

•			Fali					,	Sprin	g _	
3.2 Demonstrate effective oral and written	1	2	3	4	N/A		1	2	3	A) N/A
communication in working with individuals,					- 🗆						- 🗆
families, groups, organizations, communities,			L=	l.				1	· '		7
and colleagues.											
Comments:	1										<u> </u>
The student:						_				2	
Writes assessments, progress notes, and other									Z		
paperwork clearly and accurately Uses verbal communication skills appropriate to the										<u> </u>	
client population and setting							-)	/	
Communicates effectively with the Field Instructor and									Z		•
other agency staff	<u> </u>										
Competency 4— Engage diversity and difference in	nrac	tico									
Competency 4— Engage diversity and unreferred in	·										
4.2 Gain sufficient self-awareness to eliminate	1	2	3	4	N/A		1	.2	3		N/A
the influence of personal biases and values in											/\/\
working with diverse groups;	 	نيا ا		<u> </u>						<u> </u>	
	<u> </u>										
Comments											
The student:	-	- <u>-</u>		- 1						· 	<u> </u>
	1	· -			•	· ·			1	, ———	
Has identified personal biases and values that relate to his/her client population, and had discussed them in supervision										J	
Has consulted with his/her Field Instructor to develop a plan to eliminate the influence of personal biases and values on his/her ability to form an effective helping relationship with clients	,				•				ساتي.		
						<u> </u>	•	•		·	
4.3 Recognize and communicate their	1	2	3	4	N/A		1	2	3	/4	N/A
understanding of the importance of difference	10		□·			1-1				9/	1 🗆
in shaping life experiences; and			•					-1	1		
Comments:		-									
The student:										_	
Has discussed with the Field Instructor the impact of								, (
diversity on the client's situation and/or on the helping relationship										_	
Competency 6— Engage in research-informed prac	tice a	nd pi	actic	e-info	ormed	res	earc	h.			
					•						
6.2 Use research evidence to inform practice	1	2	. 3	4	N/A		1	2	3	4	N/A
	+	$\dagger \Box$		\dagger		+			$\dagger \Box$. 🗆	
Comments:	1 .	<u> </u>	!		-1	1 .		_1	 .		<u>i </u>
The student:			-								
Has located and read at least two research articles from	,			, ,		1					
professional journals that relate to practice with the			_						_		
client population served by her/his agency and											

discussed how this information relates to her/his		
work with clients	Fall	Spring
Competency 7— Apply knowledge of human behavior	or and the social environmer	1 C.
· · · · · · · · · · · · · · · · · · ·		4,00
7.2 Critique and apply knowledge to understand	1 2 3 4 N/A	1 2 3 /4 N/A
person and environment.		
Comments:	· · · · · · · · · · · · · · · · · · ·	
The student:		
Can clearly articulate the ways that the client's internal		
systems (biological, psychological, spiritual) affect		
functioning		
Can clearly articulate the ways that the social environment (family, organizations, com-munity,		. 🖊
society) affects client systems		
Can clearly articulate the reciprocal relationships		
between clients and their environments		
Has demonstrated the capacity to identify unique socio-		
cultural, economic and political influences within the client's community		
Charles community		
Competency 10— Engage, assess, intervene, and ev	valuate with individuals, fam	ilies groups
organizations, and communities.		
Competency 10(a) Engagement		
10.1 Substantively and affectively prepare	1 2 3 4 N/A	1 2 3 4 N/A
for action with individuals, families,		
groups, organizations, and communities;		+ $+$ $+$ $+$ $+$ $+$ $+$ $+$ $+$ $+$
Comments:		
	•	<u> </u>
The student:		
Demonstrates an understanding of how a helping	. 🗆	
relationship develops between a client and a social		
worker, including the phases of engagement, assessment, planning, implementation, evaluation, and		
termination		
Begins "where the client is"	Ω ,	Z
Demonstrates basic skills associated with engagement of		
clients from diverse backgrounds		
10.2 Use empathy and other interpersonal skills;	1 2 3 4 N/A	1 2 3 /4 N/A
and		0 0 0/0/0
Comments:	<u> </u>	
Commonta.		
The student:		· · · · · · · · · · · · · · · · · · ·
		
Shows empathy for clients' feelings, thoughts, and situations		. المحلم
Uses interviewing techniques that elicit information		
about client and environmental strengths and resources		

			Fall					S	prin	9	·	
Competency 10(b) Assessment	er	r mr " m .mailmann	haman of our	\$9.9	95) - <i>'</i>	1	
10.4 Collegt; rer இரைப்பு gand interpret client data;	1	2	3	\$1.4	9N/A	1		2 /	3	4	N/A	
							1.		5/			2 LU Mai
Comments:				•					. الم	ιŧΛ	10	Lalle J
The student:							_	a/I	. N/			W while
Can articulate impressions and assessments of clients	1						74	// }/		10		$\mathcal{D}_{\mathcal{O}_{\mathbf{r}}}$
based on objective observable behaviors, using a							$-\mathcal{U}_{j}$	\int_{0}^{∞}	$ abla_{i,l}^{t}$	Mi	13	al "
person-in-environment perspective								$\frac{N}{\lambda}$	1) [/ <mark>`</mark>	<u> </u>	MA	,
10.5 Assess client strengths and limitations;	1	2	3	4	N/A	1		2	3	4	N/A	
												600
Comments:	1		<u> </u>	ŀ	<u> </u>		1	l			/	Triple
		-							4	416	iì.M	My Mile
The student:							`. 4	nd	รักโ	W/V	1/2	D 1/2"
Can effectively conduct interviews with the client to						1	رلاز	υ\. Δ.	ut	<u>و ۲۷۲</u>	4.0	WH IN
gather information about the client system's strengths and resources as well as issues for change							ďΑ.	<i>\\</i> \^\	14	(UN		Lat TA
	1			•		1	,	M	W,	<u> (</u> ()	7.5	M 200 M
10.6 Develop mutually agreed-on intervention	1	2	3	4	N/A	1		2	3	4	Ń/A	(Length
goals and objectives; and							3					I SWI
Comments:									_	+1	\mathcal{M}	
The shadows									<u> </u>	1) (T	-	-
The student: Develop a mutually-agreed-upon service plan with					•		. \ \	<i>\frac{1}{1}</i>		1		
clearly articulated goals and objectives, client and			11					- 4	1	y .)
worker tasks, and a plan for evaluation of progress Has been able to incorporate client and environmental							1	\	-			
strengths and resources into goals and objectives			Ш				1))				'
Reviews goals and objectives in supervision, modifying them when necessary								,			·	
					-	L_ l				<u> </u>		
10.7 Select appropriate intervention strategies	1	2	3	4	N/A	1		2	3	4	N/A	
		<u> </u>										
*Comments:										\cup		
				•		<u></u>						
The student:									¥			-
Used input from the client and the Field Instructor, as well as her/his own ideas gained from classroom and		•							لتار			
field-based learning to select ethically-grounded intervention strategies that address client needs												
within the agency context												
	•											_
Competency 10(c) Intervention	1 .	1 =	1-		1	т т.			_	, ·-		0.0
10.10 Help clients resolve problems;	1	2	3	4	N/A	1		2	3	4	N/A	1 200
						L L]			† L		3
Comments:		1					٨	ΔΛ	74	a		han D.
The student:		-			· ·		- 4	/	V 1 - 2	7) [KIN, Y
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								Y	10	1 m	N_{\sim}^{V}	MUKO
									V K	V	€/A	}

					-	1					
Maintains focus and purpose during client interviews	<u> </u>										
Can discuss difficult topics with clients	. 🗆										
	Fall						Spring				
Uses supervision to discuss strategies to carry out the service plan, as well as how to address blocks to progress										·	
Makes appropriate referral and follow-up plans as necessary						•	•				
10.12 Facilitate transitions and endings	1	2	3	14	N/A		1	1 2	3	A \	N
10,12 Facilitate dansitions and change		1 -	+	+-							[[
	1			Ш.			<u> </u>		17_		<u> </u>
Comments:							-				
The student:											
Planned for transitions and terminations, discussing these issues periodically in supervision and with the	T								<u>_</u>	·	
client						\perp				·	
las discuss with the Field Instructor his/her own eelings about specific client terminations, and develop strategies to prevent the student's feelings from negatively interfering with the termination process	·								J.Z		
Terminated the helping relationship with the client effectively and ethically									P		_
Competency 10(d) Evaluation			7		- NIZZ		4	2		1	
10.13 Social workers critically analyze, monitor,	1	2	3	4	N/A	`	1		3	4	1
and evaluate interventions;] [
Comments:								21	mi	المار	γ~e
The student:								. ,			
Developed and utilized a mutually-agreed-upon service			- 🗆							/	
plan with goals and specific measurable objectives											
plan with goals and specific measurable objectives Periodically discusses client progress in supervision and											IA
plan with goals and specific measurable objectives Periodically discusses client progress in supervision and with client Documents client progress objectively in agency					•					NI	•
plan with goals and specific measurable objectives Periodically discusses client progress in supervision and with client Documents client progress objectively in agency paperwork and/or in course assignments Adapts work with clients based on client progress			<u>C</u>							NI	<u>'</u>
plan with goals and specific measurable objectives Periodically discusses client progress in supervision and with client Documents client progress objectively in agency paperwork and/or in course assignments				_						NI	•
plan with goals and specific measurable objectives Periodically discusses client progress in supervision and with client Documents client progress objectively in agency paperwork and/or in course assignments Adapts work with clients based on client progress						-				HI	

III. Student's Potential as a Professional Generalist Social Worker

ield Instructor's Comments:	
	Field Instructor's Comments:
	It was a pleasue to conk up Kevin! He
•	is mapping, reliable & takes
	initiate. He has truminalmy
	tollowthough g. isamoban marght
	into his strangers audioealiness
	Kevin has great potential as a
	Social worker. He was able to see
	in program com not any a unico
	I will but also macro, we look form
	Student's Comments:
Student's Comments:	Student's Comments:
	Kick's Place has found in
	a hose mount of sufremation.
	Rick's Place has town me a hope oment of suformation. There haved important stells
	found engagment and communication.
	Also, I have land to how to
	change and evilont difficult intermentions
	and make him work in the
	Hrn.
Field Liaison's Comments:	Field Liaison's Comments:
•	Kevin grew tremendorsy during this year,
	and demonstrated great corresity and initiative
	He is able to plan and follow through on
	group facilitation tasks, and has developed
•	1 1 dalle wanted to intervening
	beginning level stills related to intervening
· ·	Vin a grap work modality. Kein's interest
	in the different developmental needs of your
	people of different ages was parallely noter only
	his assessments of grap members,

Student's Areas for Growth & Professional Development						
Fall Semester	Spring Semester					
Field Instructor's Comments:	Field Instructor's Comments:					
	Kevin and benefit from					
•	move time finding activities					
	move time involved					
	that incomace pont copius					
	that incurrace participents to go deeper. Truel to take					
	to go acquire. Volunt 1					
	risks in asking the hander					
	grustims.					
	Trus					
Student's Comments:	Student's Comments:					
	I have to topa hearn to prah					
	my limits and talk about thingh					
	hour vant to detecto post the children					
	+ tolk more about the Don'the beaute I don't					
Field Liaison's Comments:	Field Liaison's Comments:					
	Kwin's openness to learning is evident in all the					
	while - and I word in counce with to .					
	divide the caracity to show out viale with Inthe					
	greater analytic depth his observations of					
	Clients and of grown dynamics He would also					
	leepelit from develosing a bronder reportaine of the					
	skills related to conforthing and experien					
	belong dients express factings.					
	, o					

V. Signatures

Fall Semester	Spring Semester
	Kounthell de de
Student	Student 30 0015
Date	Date
Field Instruction Supervisor	Field Instruction Supervisor
	4130/3015
Date	Date
Faculty Field Liaison	Faculty Field Liaison 4(30/1)
Date	Date
	1