



September, 2019

Re: Kevin Hull, LSW, MSW

To Whom It May Concern,

I am pleased to write this recommendation for Kevin Hull. In his time at Northern Children's Services, he served as the Prevention Therapist for the Drug and Alcohol program, the Intake Coordinator, and Child Psycho-therapist over the last three years and it is with sadness that I see him go. The title does not accurately describe his actual contributions to the department. He was the glue that held all of the activities of the department together. He stayed on top of all incoming clients, scheduled them within 24 hours completed the follow-ups, and ran the Prevention program. The Prevention program was a new initiative throughout the City of Philadelphia. There were many challenges with this start up program however, Kevin was amazing with working through the challenges and finding ways to engage the youth in a topic that over the years have been controversial. In my absences, he functioned as the director, leading, guiding and coaching staff along the way. He led out on many tasks including the latest implementation of the Cognitive Behavioral Therapy community initiative. I have seen Kevin take a project and follow it through without missing any major steps.

Kevin has played an integral role with the intake process and getting clients assigned within 24 hours. He also excelled with the adolescent population and young adults population in regards to providing counseling services. It will be difficult to replace him in this capacity. He not only communicates well verbally, but has an understanding of the problems confronted by clients who are serviced in a community mental health settings in one of the city's with the highest ACEs (Adverse Childhood Experiences). He uses a variety of counseling methods based on each young person's specific background and behavioral issues. With each one he takes into account and respects individual differences, experiences and values; provides realistic goals; encourages the clients in appropriate self-expression and communicates a genuine interest and concern for each client. He has made a tremendous difference in the lives of many of the adolescents that have come through this agency. Kevin understood his clients that not only struggled with psychological issues, but who face a variety of barriers. I know that he is uniquely qualified to serve this population in almost any community.

Kevin is progressive-minded and is constantly looking for ways to improve his counseling approach and career goals. He possesses a thorough and current knowledge of the discipline and continually assesses the effectiveness of the counseling services he provides by reviewing his cases. A highly talented Clinician, Kevin holds himself to a high standard of performance and professionalism and is a committed advocate for his clients.

It is my privilege to write this recommendation Kevin Hull. I hope you will seriously consider him for a position within your organization. I assure you, you will not be disappointed.

Regards,

A handwritten signature in black ink, appearing to read "Armina N. Domingue".

Armina N. Domingue, MSW
Outpatient Program Director
Northern Children's Services